

THE ROAD TO PERFORMANCE MANAGEMENT @TECH

As part of the AdminX HR Transformation Initiative, GTHR is striving to create more streamlined and user-friendly experiences for the people @Tech.

We are reducing the administrative burden of tracking documents and shifting this process to a digital platform.

ServiceNow Launch Anticipated Timeline

FEB - MAR '23

2022 Performance Evaluation

Performance Evaluation period for 2022
Performance Cycle
Using current Word/PDF forms

APR '23

DocuSigned (Word/PDF forms)
Performance Evaluations for 2022
Performance Cycle due to HR Partners

Digitized Goal Setting Live in ServiceNow!

Values-Based Goal Setting digitized form goes live in ServiceNow Performance Management module

2023 Goal Setting

All 2023 goals (already documented on Word/PDF) entered into new ServiceNow Performance Management module

JUN '23

6-Month Probationary Evaluation digitized form goes live in ServiceNow Performance Management module

NOV '23

2023 Performance Evaluation

Performance Evaluation digitized forms go live in ServiceNow Performance Management module

2023 Self-Assessment

Self-Assessment digitized forms go live in ServiceNow Performance Management module

DEC 23' - JAN '24

Self-Assessment period for 2023 Performance Cycle within the ServiceNow Performance Management module

FEB 24' - MAR '24

Performance Evaluation for
2023 Performance Cycle