

From: Franklin, Cedric K
Sent: Wednesday, November 11, 2020 7:56 AM
To: awards@lists.gatech.edu
Subject: RE: USG Incentive Plan Submission

Hello Everyone,

I wanted to provide an update on the incentive plan we submitted to the University System of Georgia (USG) for annual review and approval.

I have had one preliminary meeting with USG thus far. During the meeting, I was able to present approximately 10 awards that were not included in the original submission, and was advised to provide edits to the following elements:

- Incentive Compensation and Awards Policy;
- Award Payment Request form; and
- Continuous Employment Requirements.

We submitted the necessary edits on October 30 and expect USG to review individual awards this week.

I hope to share feedback with you as soon as I receive it from the USG.

Thank you for your patience and continued partnership,

Cedric Franklin, MBA
Assistant Director of Financial Operations, Human Resources
Georgia Institute of **Technology**
500 Tech Parkway NW, Atlanta, GA 30332-0435
[404-894-9516](tel:404-894-9516) | cfranklin48@gatech.edu | www.hr.gatech.edu