

From: Franklin, Cedric K
Sent: Monday, August 24, 2020 1:36 PM
To: awards@lists.gatech.edu
Subject: PLEASE REVIEW: USG Incentive Plan Update

Hello,

Thank you to those who were able to complete their **FY21 Incentive and Awards** submission.

Attached is a comprehensive listing of awards received with respective award types. Next to the list is a pivot table that has the awards listed by Awarding School/Department/Unit. The awards types are:

- Goal-Based Incentives (GBI)
- Exceptional Performance Incentive (EPI)
- Employee Suggestion Program (ESP)
- Critical Hiring Incentive (CHI)
- Critical Skills Retention (CSI)
- Extraordinary Service, Acts or Achievements/Service Recognition/Honorable Recognition (EXSP/Service/Recognition)

Please do not hesitate to reach out to me directly (cfranklin48@gatech.edu) if there is an award missing from the list or if an award/incentive has not been submitted. If an award has not been submitted please reach out to me directly instead of using the Qualtrics link, which is now inactive.

Some awards have been moved from Goal-Based Incentive to Exceptional Performance Incentive if GTHR reviewed the award and it aligned congruently with the policy of the new incentive type.

GTHR is still reviewing all Critical Hiring Incentive requests (and will add additional positions to that are applicable).

For EXSP, Service, & Recognition Awards, these do not need USG approval; these awards will be reviewed internally by GTHR.

We are currently following the timeline referenced below.

Thank you for your continued partnership and feel free to reach out to me if you have any additional questions or concerns,

Cedric Franklin, MBA
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12/8/2020

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